



Family and Children's Services
of the District of Rainy River

www.facsrr.ca

Strategic Plan Overview 2008-2013

OUR VISION:

Draft #1: A culture of service excellence that nurtures our team and our community.

Draft #2: A Culture of C.A.R.E. – Community, Agency, Respect & Excellence.

OUR MISSION:

We are dedicated to ensuring the safety of children and youth and promoting optimal development within families and communities.

In fulfilling our mission we value ...

Accountability

We are responsible for meeting agreed upon expectations, achieving positive outcomes, following through on our commitments, and being consistent.

Trust

We foster relationships based on professionalism, honesty, open communication, and mutual respect.

Respect

We believe every individual deserves to be treated with courtesy and dignity.

Positive Attitude

We will focus on strengths, accept differences, and see challenges as opportunities.

Creativity

We believe that inspiration and innovation are vital in creating a dynamic organization.

Family

We are committed to encouraging and supporting family members in decision-making and planning for the best interests of children.

Our Strategies

- ✦ Team building for success (Year 1)
- ✦ Improving our infrastructure (Year 1)
- ✦ Creatively investing in our future (Year 3)
- ✦ Honouring & appreciating our colleagues (Year 1)
- ✦ Encouraging & enhancing relationships (Year 2)
- ✦ Training & collaboration (Year 1)
- ✦ Maximizing our effectiveness (Year 2)
- ✦ Managing the Strategic Plan

Our Strategic Directions

1. Towards strengthening our foundation.
2. Towards enhancing our potential.
3. Towards a respected professional service.
4. Towards managing our success.

Our Teams

- ✦ Children's Mental Health
- ✦ Children's Services
- ✦ Child Protection
- ✦ Community Services
- ✦ Developmental Services
- ✦ Support Services

Teamwork

We believe that a group of thoughtful and committed people working together can achieve great things.

Inclusiveness

We will create an environment that values human dignity and is sensitive to ethnic, cultural, and religious diversity.

Recognition

We will provide a workplace where each person's contribution to great service is recognized and appreciated.

Learning

We are dedicated to continued personal and professional growth and development.

Service Excellence

We will ensure quality by continually improving services.