



2005 - 2006 ANNUAL REPORT

Thursday June 15, 2006

For the Year April 1, 2005 to March 31, 2006

AGENDA

- I. Call To Order & Welcome
Norma Elliott
- II. Approval of the Agenda
- III. Introduction of Board Members
Norma Elliott
- IV. Introduction of Staff
Vik Nowak
- V. Annual Report
Vik Nowak
- VI. Annual Meeting
 1. Correspondence
 2. Minutes of the 2004/2005 Annual Meeting
Norma Elliott
 3. Treasurer's Report
Trevor Fitzgerald
 4. Appointment of Auditors
Trevor Fitzgerald
 5. Nomination Committee Report
Norma Elliott
 6. New Business
- VII. Adjournment



Annual Executive Director's Report

Fiscal Year 2005-2006 represents a significant milestone in this province's history of providing Children's Services and marked the beginning of a pendulum swing to the left in Child Welfare services. This shift in direction has largely been the result of two major initiatives: "Child Welfare Transformation" and the release of the "Northern Framework".



Following the initial 1998 Child Welfare reforms which included a new funding framework, the introduction of mandatory risk assessment tools, increased accountability measures, and the Fast Track Information System; the Ministry initiated a comprehensive evaluation of the Child Welfare system in 2002. This evaluation resulted in a series of recommendations that have become the cornerstone of the Transformation initiative.

Essentially, the evaluation concluded that Ontario's Child Welfare system was not sustainable without modifications to the funding framework, government policy, legislation and the field's approach to service delivery. The evaluation also highlighted the need for a stronger emphasis on outcomes, investment in research, and the development of a common information system.

In response, the Ministry created the Child Welfare Secretariat in 2004 and gave it the responsibility of implementing the recommendations of the evaluation. The Secretariat which is comprised of representatives seconded from both Child Welfare agencies and the Ministry have spent the last couple of years developing what is now referred to as the Transformation Agenda. This comprehensive initiative is based on several key priorities:

1. More flexible intake and assessment model
2. Streamlined court process and alternatives to court
3. Broader range of placement options
4. Rationalized and streamlined accountability framework
5. Sustainable and strategic funding model
6. Single Information System
7. Provincial research capability

The other major initiative which will significantly affect our Non-Mandated services (Children's Mental Health, Developmental and Community Services) is the Northern Framework which was released by the Northern Regional office in April 2005. The Framework is a comprehensive document developed regionally following extensive consultation with service providers. It is intended to provide a service system model for Northern Ministry-funded children and youth services that outlines principles guiding how the service system will operate, the roles and responsibilities of service providers and funders, as well as contract expectations and key service directions. Two major thrusts of this initiative include the concept of regional planning through Local Service System Management Tables and the requirement to develop a very prescriptive Case Management System throughout the region.

The last fiscal year marked the beginning of a number of new and positive developments, many resulting from the above two initiatives. Following are some of the highlights:

MISSION STATEMENT

We are dedicated to ensuring the safety of children and youth and promoting optimal development within families and communities.

BOARD OF DIRECTORS

President

Norma Elliott

Vice-President

Christine Denby

Secretary/Treasurer

Trevor Fitzgerald

Directors

Edith Bodnar

Laurie Cole

Bernice Kempf

Bob McGreevy

Lonna Oster

Ken Stainthorpe

Fred Wilson

1. We developed and launched the first Mobile Crisis Response Program in our region to provide emergency services to suicidal children and youth.
2. We began development of an Intensive Treatment Services Program intended to keep complex, high needs children with their families, or when this is not possible, in an alternative family setting in their community rather than more expensive and less appropriate group home settings outside our region.
3. We conducted extensive groundwork in developing a Case Management system reflective of our needs and realities and consistent with Ministry expectations as outlined in the Northern Framework
4. We re-organized Management responsibilities in our Community Services program to create a .5 Quality Assurance capacity for the organization.
5. We appointed an agency Transformer (Stuart McIvor), who has been given the responsibility of ensuring the agency effectively implements the transformation initiatives.
6. We developed the first operational Multi-Sensory Room in the Rainy River/Kenora Districts
7. We organized a three day Service Planning Retreat designed to promote comprehensive outcome based and integrated planning that was coordinated with regional and provincial initiatives and priorities
8. We launched an internal Volunteer Program that has shown consistent growth since inception
9. We have been active and supportive participants in the regional jurisdictional initiative which will see native children and families living away from their First Nation communities receive services from our First Nation partners.
10. We have begun implementation of the ONLAC initiative which is a service delivery model for children in care, and have received training in SAFE (Structured Analysis and Family Evaluation) which is the new tool prescribed by the Ministry for completing foster and adoption home studies
11. We increased our adoption services capacity to a full-time position to accommodate the increasing emphasis on permanency planning

During the last fiscal year we enjoyed relative stability in our workforce with the exception of our Finance Manager's position which saw four different people assume this position over the course of the year. Needless to say this inconsistency and the loss of experience created a great deal of turmoil in our financial department at a time when we were implementing a brand new funding model developed by the Ministry. Despite this setback, we ended this fiscal year in the best financial position this agency has been in a very long time.

Other accomplishments included a 93% grade in our 2005 Crown Ward Review which constituted the second highest score in the province, a 63% decrease in Serious Occurrence Reports from the previous year, and we maintained the distinction of having the lowest percentage of children in group homes in the province (one placement).

Our staff were involved in handing out over 1000 safety glow sticks to trick or treaters throughout the district; administered an extremely successful summer camp at Sunny Cove and Adopt an Angel campaign at Christmas that put a lot of smiles on a lot of children's faces; organized Christmas parties; Family Days; and participated in a number of community events throughout the District. We ran a very successful Open House that attracted over 500 people, developed an agency website in-house, re-designed our agency logo, and raised money for playground equipment and post secondary education for our crown wards.

I could continue, space permitting, however suffice to say outcomes and results like these don't happen by chance, but are largely the result of the effort of a group of dedicated people working together and sharing a commitment to provide the best service possible for the children and families in our area. With over 170 people providing a variety of services on behalf of our agency, including professional Staff, Management, Foster Parents, Casual Staff, Volunteers and Board members we are blessed with a large family of which I'm very proud to be a member.

On behalf of our organization, but more importantly on behalf of all the children and families for whom we have made a difference this past year, Thank You!!

Vik Nowak



2005/2006 STAFF

ADMINISTRATION

BILLINGS, Jenny	Manager, Children's Mental Health
BRUNETTA, Wendy	Manager, Administration
CARRIER, Arlette	Manager, Children's Services
FINDLAY, Richard	Manager, Finance
GOULQUER, Stacey	Payroll/Executive Assistant
MacKINTOSH, BettyAnne	Manager, Community Services & Quality Assurance
MacINTYRE, Lauren**	Manager, Developmental Services
McIVOR, Stuart	Manager, Protection Services
NOWAK, Vik	Executive Director

DIRECT SERVICES

AUCOIN, Angela	Ongoing Protection
BRICKWOOD, Elaine**	Family Service Worker
BILLINGS, Gary	Family Service Worker
CARON, Tammy	Child Protection Support Worker
CHAPMAN, Mary Ellen	Family Relief Coordinator
CUMMING, Jonathan	Family Service Worker
DARRIGAN, Terri	Therapist
DAVIS, Joanne***	Child Development Worker
DION, Shelley***	Therapist
DONALDSON, Erin	Family Service Worker
ELLIEFF, Diana*	Therapist
GAGNE, Janice	Psychometrist
GOOSE, Linda	Family Service Worker
JONES, Melanie	Protection Support Worker
KERR, Bob	Family Service Worker
LEIMENSTOLL, Tina	Case Manager
LITTLE, Darryl	Ongoing Protection
LOERZEL, Jacquee	Therapist
MacGIBBON, Joan	Therapist
MASON, Irene	Therapist
McCLAIN, Becky	Family Service Worker
McRAE, Mariette	Foster Care Worker
NELSON, Marty	Adoption Worker
PELLETIER, Carolyn	Child Development Worker
SCHRYER, Sarah**	Therapist
SEGUIN, Rosmarie	Court Worker
SKIRTEN, Carolyn	Community Integration Worker
SMERCHINSKI, Pam	Child Development Worker
SMITH Krista S.*	Independence Planning Coordinator
STAFFORD, Dianne***	Family Service Worker
STROMBERG, Lorraine	Therapist/Community Integration Worker
WEIR, Sandra**	Supervised Access/Volunteer Coordinator
WERENKO, Christa	Foster Care Coordinator
WILSON, Ashlee	Family Service Worker
WIRTANEN, Patty	Therapist
WITHERSPOON, Brenda	Child Development Worker

SUPPORT STAFF

ANDERSON, Lorna	Branch Secretary
BARNARD, Louise	Receptionist
BULLIED, Patty***	Team Secretary
CARPENTER, Janice	Financial Assistant
COCHRANE, Bev*	Team Secretary
HALVORSEN, Julie	Casual Receptionist
READER, Judy	Program Assistant
ROUSSEAU, Barb	Casual Receptionist
WRAGG, Barb	Casual Receptionist
ZBOROWSKI, Tonya**	Information Systems Coordinator

*Contract Employee **No Longer with the Agency ***Employee on Leave

SERVICE PHILOSOPHY

The Executive Director shall neither cause nor allow any organizational practice that is illegal or unethical



Note: In 2005-2006 no employees were paid a salary, as defined in the Public Sector Disclosure Act 1996, of \$100,000 or more by Family and Children's Services of the District of Rainy River.



**Statement of Operations
For The Year Ended March 31, 2006
With Comparative Figures For 2004-2005**

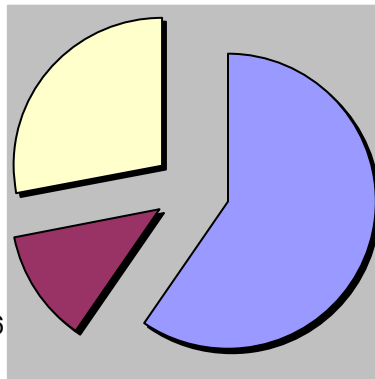
	2005-06	2004-05
Operating Costs:		
Salaries	\$2,395,584	\$2,208,942
Employee Benefits	498,932	457,774
Travel	162,745	161,748
Training	33,345	27,269
Building Occupancy	297,511	291,950
Purchased Services - Non Client	40,628	94,236
Program Expense	10,414	46,107
Boarding Expenses	790,125	868,672
Professional Services - Client	113,702	168,700
Personal Client Needs	186,792	213,582
Health Services	46,725	47,062
Promotion	5,995	8,231
Office Expense	122,878	147,807
Miscellaneous	43,093	38,054
Technology	108,680	81,763
Total Operating Costs	4,857,149	4,861,897
Recoveries and Income:		
Recoveries	31,636	39,020
Income	154,046	151,177
Total Recoveries & Income	185,683	190,197
 Net Operating Costs	 \$4,671,467	 \$4,671,700

The above are from the 2005-06 Unaudited Financial Statements.

**Total Cost
\$4,857,149**

Client Needs
\$1,360,657
28%

Admin
\$601,976
12%



Staff Cost
\$2,894,516
60%

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www.facsrr.ca

